



OpenSource Leadership Strategies, Inc.
762 Ninth Street, #534
Durham, NC 27705
919-824-3914
www.opensourceleadership.com

Now is the time for you to join us at The National Conference on LGBT Equality: Creating Change!

The presidential election is not far behind us and for the first time in eight years we have an unprecedented opportunity to move the LGBT movement and the issues that are most important to every aspect of the LGBT community.

This is why attending The National Conference on LGBT Equality: Creating Change is *a must* this year — *a must!* There is much work to be done within the LGBT movement and across all of our movements and Creating Change provides us all with an important venue for strategic thinking, planning and action. Join us in **Denver, Colorado, Jan. 28-Feb. 1, 2009.**

OpenSource Leadership Strategies, Inc. is partnering with the National Gay and Lesbian Task Force to bring its most seasoned trainers and training content to the **Academy for Leadership and Action**, a leadership development and skill-building training program. The academy will feature more than 30 high-level courses, including these from OpenSource:

⇒ **Can You Believe It? Three Tools for Reducing Drama in the Workplace**

Okay, so drama is not all it's cracked up to be and sometimes, we just want to get through the day unscathed. With so many personalities and needs, how can we transform teamwork from a haphazard free-for-all to more intentional practice where all voices can be heard, decisions are made efficiently, and feedback is actively sought out rather than avoided? This session offers three concrete tools for breakthrough teamwork, as well as an assessment tool for deeper understanding of the teams you lead or in which you participate.

⇒ **Intentional Leadership and Followership – Building a Base for Breakthrough Social Change**

This highly interactive session aims to lift up and reclaim the practice of followership and, at the same time, to reframe leadership as a dynamic relationship that encompasses leaders and followers. How we follow informs how we lead, and vice versa. Participants will discover their archetypal strengths and shadows – and how these manifest in both leadership and followership styles. How can we fully celebrate our own natural styles and also participate successfully in community as allies, advocates, and activists? How can we leverage our natural styles and tendencies to build more inclusive spaces and coalitions as well as more dynamic forms of leadership – ultimately building a base for the movement? Using an assessment tool, a video prompt, paired and group dialogue, silence, and journaling, participants will reflect on their followership styles, explore what make them “exemplary followers” who can lead and follow from wherever they are, and dialogue about the implications of this approach for movement building.

Attending Creating Change and participating in the Academy for Leadership and Action is critical this year. This is the *one and only time* each year that more than 2,000 LGBT rights advocates and allies meet up to strategize, mobilize (and, of course, socialize) for LGBT equality, and we look forward to seeing you there. For more about Creating Change and to get full details about registering for the conference and Academy for Leadership and Action check out: www.creatingchange.org.

We look forward to seeing you in Denver!

TASK FORCE ACADEMY
for Leadership and Action 

National Gay and Lesbian
Task Force

CREATING CHANGE 